

What Skills does your next Shepherd need to possess?

1. **Preaching** - Capacity to inspire and connect people to God's word.
2. **Strategic leadership** - Capacity to cast a vision and lead the church toward realization of the vision.
3. **Change management** - Capacity to lead a church through a significant and necessary period of change.
4. **Teaching/Training** - Capacity to deepen understanding, form character, and equip members with new skills.
5. **Negotiate/resolve conflict** - Capacity to help a church deal with conflict through training, negotiation, and mediation.
6. **Pastoral care** - Capacity to engage people empathetically and care for persons in times of need.